



J. Mendoza & Associates
Canadian Immigration Consulting

Hiring Foreign Workers

- ***Jeric Mendoza***
Immigration Consultant

Disclaimer

- Presentation does not create a client-consultant relationship;
- Presentation covers general topics on Canadian immigration. This must not be regarded as legal advice to a specific company or person;
- Information shared is based on today's immigration laws & regulations; and
- J. Mendoza & Associates is not liable to wrong applications of concepts learned on this seminar.

We help people change lives.

About J. Mendoza



- ❑ Multi-awarded foreign worker recruitment and immigration company (ABEX, SABEX, Business Builder Awards...)
- ❑ Resource person for Canadian media companies (e.g. CBC) and other immigrant media organizations
- ❑ 100% approval rates in MOST immigration programs
- ❑ Direct work experience in various industries like food service, retail, food and beverage manufacturing, pharmaceutical manufacturing, electronics manufacturing, industrial manufacturing, oil and gas, original equipment manufacturing, agribusiness/agriculture

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Why Hire Foreign Workers?

Myth: Hire foreign workers for cheap labour.

*Truth: Foreign workers are required to be paid with **MEDIAN WAGE** (i.e. most common wage) for the occupation PLUS Employers are required to pay recruitment costs and other government fees.*

- You can't find anybody to work for you (*labour gap*)
- Address frequent resignations of employees (*high turnover*)
- Knowledge transfer

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How Can Foreign Workers Work For You?

Must have an **unexpired work permit**

- Closed Work Permit
- Open Work Permit
- Public Policy Exemptions

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Sources of Foreign Workers

- OPEN work permit holders
- International Students
- Foreign Workers in Canada
- Foreign Nationals Overseas

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Programs Available to Saskatchewan Employers

- SINP (*Saskatchewan Immigrant Nominee Program*)
- LMIA (*Labour Market Impact Assessment*)
- LMIA Exemptions

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How Do You Start?

- Find foreign workers (*we can help*)

- J. Mendoza is an SINP-approved foreign worker recruitment and immigration company.

- Assess eligibility

- SINP Path
- LMIA Path
- LMIA Exemption Path

- Apply for Applicable Program

- Apply for Work Permit

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How Do You Start?

OR

Forget everything I said and just call **J. Mendoza**.

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J. Mendoza: Your Extended HR and Immigration Office

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